

2. Discuss the meaning of development. Explain any four methods of employee development.
3. Define performance appraisal. Discuss any four methods of performance appraisal highlighting two merits and two demerits of each.
4. Explain the purpose and principles of wage and salary administration. Briefly discuss time-rate and piece-rate methods of wage payment.
5. Discuss any four safety and health facilities undertaken by organisation in India.
6. Discuss the current industrial relations position in India highlighting the IR policies of the government of India.
7. Elucidate the concept and objectives of trade union. What are the methods adopted by trade unions in India.
8. Disease, invalidity, accident and old age result into a number of problems for organisations. Elaborate the statement.
9. Discuss the concept of job analysis. Describe any five uses of job analysis information.

Code : 241502**B.Tech 5th Semester Examination, 2016****Personnel Management and Industrial Relations****Time : 3 hours****Full Marks : 70****Instructions :**

- (i) There are Nine Questions in this paper.
- (ii) Attempt Five questions in all.
- (iii) Question No. 1 is compulsory.
- (iv) The marks are indicated in the right-hand margin.

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1. Answer any Seven of the following : 2×7=14
- (a) Explain the concept of personnel management.
 - (b) Give two needs for manpower planning.
 - (c) Define recruitment.
 - (d) What is the meaning of training?
 - (e) Mention any two types of transfer.
 - (f) What is resignation?
 - (g) What do you understand by real wage?
 - (h) What is social insurance.
- (i) Write any two problems arising from accident in an organisation.