

**Code : 302303**

**BBA 3rd Semester Theory Examination, 2017**

**Human Resource Management-2**

**Time : 3 Hrs**

**Full Marks : 60**

**Instructions :**

- (i) The questions are of equal value.
- (ii) There are Seven questions in this Paper.
- (iii) Attempt Five questions in all.
- (iii) Question Nos. 1 & 2 are compulsory.

**Answer any six of the following.**

**2×6=12**

- (a) Define HRM and HRD.
- (b) Define Human Resource Audit.
- (c) Why is Human Resource Planning important.
- (d) What is Induction Programme?
- (e) Write short notes on simulated training.
- (f) Define Compensation management.
- (g) What are the stages in career development?
- (h) What are the important of Quality Circles?
- (i) What do you mean by collective bargaining?
- (j) Discuss the concept of employee welfare.

**2 Answer any three of the following: 4×3=12**

- (a) Specify the objectives of human resource management.
- (b) What is the focus of human resource management?
- (c) Explain the importance of HRM in organizations.
- (d) Specify the limitations of off the job training.
- (e) Define compensation management. What are the different types of compensation?

**Answer any three questions:**

**12×3=36**

- 3 Explain the various phases in evolution of human resource management.
- 4 What is recruitment? What are the various internal and external sources of recruitment?
- 5 What are the various types of on-the job training methods? Explain them.
- 6 What are the factors deciding compensation of employee. Explain in detail.
- 7 What are the sources of grievances? Explain the grievance handling procedure.

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